Report of Documentation of Annual Project Progress (Year2) (Milestone No.55) Conflict Mitigation through Community Mediation Program



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Abbreviations

CMCM Conflict Mitigation through Community Mediation

CMC Community Mediation Center

CM Community Mediators

CMCC Community Mediation Coordination Committee

CMM Conflict Management and Mitigation

CFWA Community Family Welfare Association

DDC District Development Committee

DAO District Administration Office

DNH Do No Harm

PNGO Partner Non-Governmental Organization

PPRI Performance Planning and Reporting Indicators

PSA Public Service Announcement

RBA Rapid Based Assessment

SWC Social Welfare Council

VCDC Village Community Development Center

VDC Village Development Committee

WAP WAP

YAP Youth Advocacy Platform

1. Report Verification

M #	Milestone	Description	Means of Verification
55	Documentation of Annual Project Progress (Year2)	the form of Calendar updates, Reports, and Meetings, conducted that track Project	USAID's receipt of an annual report in lieu of the last quarterly report and a proof of its submission into DEC: •Pages: 10-12 •Content: executive summary, political/security context update, OCA progress, overall challenges, accomplishments, lessons learned, success stories, recommendations, conclusions, comprehensive performance indicator data •Annex: o list of Milestone reports and dates delivered to USAID in the last year o list and photos of equipment purchased in the last year- if applicable o comprehensive M&E indicator data for last year

2. Background

Mandwi is implementing "Conflict Mitigation through Community Mediation (CMCM)" program with the support of USAID in 6 Terai districts from March 31, 2014. The local project-implementing partners (PNGOs) are Save the Saptari, Samagra Jana Utthan Kendra, Community Family Welfare Association (CFWA), Aastha Nepal, Village Community Development Center (VCDC) working in Saptari, Sarlahi, Dhanusha, Mahottari, Siraha and Rautahat respectively. The main objectives of the program isto improve mediation services to marginalized community people, increase participation of youth and women in local government planning and peace building processes, and increase community awareness on conflict management and mitigation.

The first year of the CMCM project focused on establishing office, signing partnership with local NGOs, and obtaining Project Agreement approval from the Social Welfare Council (SWC). It established its CMCM project office at Gaur, Rautahat and also established an office in Kathmandu in this reporting period. On the basis of Rapid Based Assessment (RBA) 24 village development committees (VDCs) were selected as project areas and some of them were merged into municipalities according to the government rule. Community Mediation Coordination Committee (CMCC) were formed in each districts in composition of district level government line agencies and civil society organization to have program oversight.

In addition, the program trained 36 (female 12, Dalit 4 and Janajati 2) selected Masters' trainers on basic community mediation and 648 community mediators (27 community mediators in each working VDCs) were selected and trained by the Masters' trainers. Similarly, 24 Community Mediation Centers (CMC)were established at VDC offices with basic equipment (board, furniture, stationeries, bios of mediators etc) support. Those centers are currently offering the mediation services to the local people through the trained community mediators. Further, 24 Women Advocacy Platforms (WAP) and 24 Youth Advocacy Platforms (YAP) established to increase the participation of youth and women in the community mediation, local resources mobilization, and planning processes. Moreover, as an awareness campaign, Mandwi developed Information, Education Communication (IEC) materials about CMC services that disseminated through PNGOs, mediation centers, community mediators, YAP, WAP and local level other institutions. Similarly, radio programs and Public Service Announcement (PSA) were also broadcasted in local languages.

The second year of the project is mostly focused on continuing social marketing of CMC services and provides those services at the community. In addition, the project closely coordinated with the CMCC in formulating action plans and its implementation. It provided support to YAP and WAP in formulating their action plans and implementation. This report explains annual information in the form of calendar updates, reports, and meetings conducted that tracks project activities and overall progress. It contains activities carried out by the Mandwi with the close coordination of PNGOs and USAID's both financial and technical support. It fulfills the milestone requirements and provides list of annexes.

3. Political/Security Context Update

In this reporting period, regular strike by the Madhesi Morcha in Terai was gradually normalized and the agitation was centralized in Kathmandu. Therefore, CMCM program activities likewise CMCC (community mediation coordination committee) review, YAP, WAP review, community mediators' review (those were postponed since 4-5 months due to the frequent strikes and agitation in Terai) were carried out.

4.Progress on OCA

In the first year annual report, it was mentioned PNGOS were weak in terms of conflict mitigation and management as they all were new working in this area. Therefore, Mandwi focused on their capacity building in this area. Mandwi encouraged them to develop their policy, guidelines and reflect CMM in their constitution, mission, vision, and goal. Finally, all the PNGOs have developed their policy, guidelines accordingly.

Another important area of improvement is Mandwi supported to build their monitoring and evaluation capacity. Mandwi technically supported to develop their project performance management plan so that they could establish monitoring and evaluation (M&E) system at their organizations. Finally, M&E system established at all partners level and they reported to Mandwi based on it to meet the annual PPRI (Performance Planning and Reporting Indicators) as requirement of USAID.

5. Challenges/Actions

	Challenges	Actions taken
•	Community mediators are facing problem in handling group conflict (lack of skill). Mainstreaming mediation	 Coordinated with CMCC members at district level and Mediation Council at national level to explore the potential program likewise advance mediation training to community mediators and integration with concerned agencies
	centers in local government	 Coordinated with local government to own CMCs and documentation of community mediation program
•	Referral of cases from police and court to mediation centers	 More coordination with District Development Committee (DDC), district court, District Administration Office (DAO) and other key stakeholders for strong referral mechanism

6. Accomplishments

Description	Achievement	Reasons for Deviation
Administration Start-up		
Activities Office Established in one of the project districts (Milestone 1) Mandwi Capacity Assessed (Milestone 2) Partnership Established (Milestone 3) Partners' Capacity Assessed (Milestone 4) Partners' Training Prepared (Milestone 5) Partner Training Conducted (Milestone 6)	 Achieved planned for Q1 Achieved planned for Q1 Achieved planned for Q1 Achieved planned for Q2 Achieved planned for Q1 Achieved planned for Q1 Achieved planned for Q2 	
Program Start-up and Coordination Phase		
Activities Rapid Baseline Assessment Conducted (Milestone 7)	Achieved planned for Q1	
Government of Nepal Coordination Established and VDCs selected (Milestone	· · · · · · · · · · · · · · · · · · ·	

Description	Achievement	Reasons for Deviation
District Level Community Mediation Coordination Committee formed in each District (Milestone 9)	• Achieved planned for Q3	
CMCC Year 1 Review and Development of CMCC Year 2 District Level Action Plans (Milestone 10)	• It is completed by Community Power in Rautahat and Aastha Nepal in Mahotari in October- December 2015. However, the CMCM project agreement with the local program-implementing partner has been completed by 15 January 2016. It had been organized by Mandwi in other four districts i.e. Saptari, Siraha, Dhanusha, and Sarlahi in February-March 2016.	It is the carry over activity of Q4-Y1. It has been accomplished but reported in next quarter.
Year 2 (Q1&Q2) CMCC Mid-term Progress Review (Milestone 11)	• However, it was delay in conducting this activity, first due to the regular strikes in Terai for a long time, and then the project agreement with the local program-implementing partners became end by 15 January 2016, it has been completed (March-April 2016) now.	It is the carry over activity of Q6-Y2. It has been accomplished but reported in next quarter.
CMCC Year 2 Review and Development of CMCC Year 3 Action and Sustainability Plans (Milestone 12)	• Mandwi also faced to implement this activity in time because, it was delay in conducting this activity, first due to the regular strikes in Terai for a long time, and then the project agreement with the local program-implementing partners became end by 15 January 2016. However, it has been completed (April-May 2016) now.	

Description	Achievement	Reasons for Deviation
CMCC Year 3 Mid-Term Review (Q9&Q10) and Handover Preparation (Milestone 13)	Planned for Q10.	It is the carry over activity of Q8-Y2. It has been accomplished but reported in next quarter.
Outputs		
1. Improved mediation services to marginalized community people		
Activities	4.1: 1.1 1.0 02	
Select 36 Master Trainers (Milestone 14)	 Achieved planned for Q2 	
Master Trainers' Training Prepared (Milestone 15)	• Achieved planned for Q2	
Master Trainers Trained (Milestone 16)	• Achieved planned for Q2	
Community Mediators Selected (Milestone 17)	• Achieved planned for Q2	
Community Mediation Training Prepared (Milestone 18)	• Achieved planned for Q2	
Community Mediators Trained (A) (Milestone 19)	• Achieved planned for Q3	
Community Mediators Trained (B) (Milestone 20)	• Achieved planned for Q3	

Description	Achievement	Reasons for Deviation
Mediation Centers established in 12 VDCs in 3 Districts (A) (Milestone 21)	Achieved planned for Q3	
Mediation Centers established in 12 VDCs in 3 Districts (B) (Milestone 22)	Achieved planned for Q3	
CMCs Offer Services (Milestone 23)	• Achieved planned for Q4	
CMCs Offer Services (Milestone 24)	Achieved planned for Q5	
CMCs Offer Services (Milestone 25)	 Achieved planned for Q6 	
CMCs Offer Services (Milestone 26)	Achieved planned for Q7	
CMCs Offer Services (Milestone 27)	• In quarter seven (Q8)-January to March 2016, total 125 cases were registered in 15 CMCs. The maximum 22 cases were registered at Bisahriya, Saptari and only 1 cases registered at Lahan Municipality Ward No 22 of Siraha and Ganeshman Charnath Municipality Ward No 1,2,3,4 of Dhanusha. There were no any cases registered at SitapurPraDha, Badharamal of Siraha, Mithileshwar Mauwahi of Dhanusha, Ekrahi of Mahottari, Basatpur of Rautahat because there were no any disputes in the community in these VDCs and municipality in this reporting period. While the mediation services offer by the mediation centers of Sarlahi district are under reporting.(For details, see Milestone report 27 also).	

Description	Achievement	Reasons for Deviation
CMCs Offer Services (Milestone 28)	Planned for Q9	
CMCs Offer Services (Milestone 29)	Planned for Q10	
24 Community Mediation Year 1 Sharing Meetings Conducted (Milestone 30)	Achieved planned for Q5	
24 Community Mediation Year 2 Sharing Meetings conducted (Milestone 31)	 Community mediation sharing/review meeting with community mediators organized by Mandwi in all 24 project VDCs in April-May 2016. The overall project progress and lessons learned were reviewed with relevant stakeholders. 	
Community Mediation Project is assumed by Local Government (Milestone 32)	• Planned for Q10.	reported in next quarter only.
2. Increased participation of youth and women in local government planning and peace building processes		
Activities	A 1: 1 1 1 1 0 0 4	
24 VDC YAPs Established and Action Plans Developed (Milestone 33) All 24 Youth Advocacy Platforms each hold Progress Review Meeting (Milestone 34)	 Achieved planned for Q4 YAP progress review meeting with YAP members and VDC secretary/technician organized by local project implementing partners in all 24 project VDCs in January 2016. They discussed on progress on YAP activities planned in YAP 18 months plan, case referred to community mediation centers 	
	· · · · · · · · · · · · · · · · · · ·	10

Description	Achievement	Reasons for Deviation
24 VDC WAPs Established and Action Plans Developed (Milestone 35) All 24 Women Advocacy Platforms each hold Progress Review Meeting (Milestone 36)	by YAP, synergy with WAP and community mediators, IEC (Information education Communication) materials, peace building community mediation program information dissemination, problems faced and lesson learned and future direction with sustainability plan. Furthermore, they discussed on discussed on the continuation of the YAP activities in the community and its linkages with VDC in the day to come. They also collected feedback in the review meeting with YAP members, VDC secretary/technician for the further improvements and developed a future plan. • Achieved planned for Q4 • WAP progress review meeting with WAP members and VDC secretary/technician organized by local project implementing partners in all 24 project VDCs in January 2016. They discussed on progress on WAP activities planned in WAP 18 months plan, case referred to community mediation centers by WAP, synergy with YAP and community mediators, IEC (Information education Communication) materials, peace building community mediation program information dissemination, problems faced and lesson learned and future direction with sustainability plan. Furthermore, they discussed on discussed on the continuation of the WAP activities in the community	It has been achieved however, reported in next quarter only.

Description	Achievement	Reasons for Deviation
	and its linkages with VDC in the day to come. They also collected feedback in the review meeting with WAP members, VDC secretary/technician for the further improvements and developed a future plan.	
Combined Women and Youth Advocacy Platform Meeting (Milestone 37)	Planned for Q10	
3. Increased community awareness on conflict management and mitigation		
Activities Year 1 Radio Program produced (Milestone 38)	Achieved planned for Q3	
Year 1 Radio Program Broadcasted (Milestone 39)	Achieved planned for Q4	
Year 2 Radio Programs Produced (Milestone 40)	Achieved planned for Q6	
Year 2 Radio Program Broadcasted (Milestone 41)	Local FM radio broadcasted the peace building community mediation radio program in Maithili language for Dhanusha, Mahottari, Saptari and Siraha districts and in Bajjika language for Rautahat and Sarlahi districts under the guidance and facilitation of PNGOs. It helps marginalized community people to get the information about the established mediation centers in their VDC and community mediators. Furthermore,	

Description	Achievement	Reasons for Deviation
Community Mediation Video Documentary Produced (Milestone 42) Community Mediation Video Documentary Units copied and distributed at the District and VDC level (Milestone 43) Community Mediation Information, Education, and Communication (IEC) materials designed (Milestone 44) Community Mediation IEC produced and distributed in Local Languages (Milestone 45)	this radio program made community people aware on significance of community mediation. Finally, they sensitized and got access to mediation services offered by mediation centers available at their VDCs. (For details see milestone report 41 also). Not achieved yet. Community voice capture (video shooting) in process. Not achieved yet. Achieved planned for Q4 Achieved planned for Q5	
4. Institutional capacity of Mandwi along with its local partners strengthened		
Monitoring and Evaluation		
Activities		

Description	Achievement	Reasons for Deviation
	Achieved planned for Q1	
M&E Framework drafted and Staffs and Project Partners Training Prepared (Milestone 46)		
M&E framework established and Staff and	 Achieved planned for Q2 	
Project Partners trained (Milestone 47)	Achieved planned for Q2	
Documentation of Quarterly Project Progress(Q1-Y 1) (Milestone 48)	 Achieved planned for Q3 	
Documentation of Quarterly Project Progress (Q1-Y 2) (Milestone 49)	 Achieved planned for Q4 	
Documentation of Quarterly Project Progress (Q1-Y 3) (Milestone 50)	 Achieved planned for Q4 	
Documentation of Annual Project Progress (Year1) (Milestone 51)	 Achieved planned for Q6 	
Documentation of Quarterly Project Progress (Q1-Y2) (Milestone 52)	Achieved planned for Q7	
Documentation of Quarterly Project	Achieved planned for Q8	

Description	Achievement	Reasons for Deviation
Progress (Q2-Y2) (Milestone 53)		
Documentation of Quarterly Project Progress (Q3-Y2) (Milestone 54)	Planned for Q10	
Documentation of Quarterly Project Progress (Q1-Y 3) (Milestone 56)	Planned for Q10	
Documentation of Final Project Progress (Year3) (Milestone 57)	Achieved planned for Q4	
Monthly calendars submitted for Year 1(Milestone 58)	Achieved planned for Q8	
Monthly calendars submitted for Year 2 (Milestone 59)	Planned for Q10	
Monthly calendars submitted for Year 3 (Milestone 60)	Achieved planned for Q4	
Participation in Quarterly Conflict Management and Mitigation (CMM) Partners Meeting in Year 1(Milestone 61) Participation in Quarterly CMM Partners Meeting in Year 2 (Milestone 62)	Mandwi organized CMM quarterly meeting jointly with Mercycorps at Rubus Hotel, Dhangadhi from 9-13 May 2016. All together 40 persons from the CMM partner organizations of USAID likewise Saferworld, Care Nepal, PACT, TAF, Pro Public, Mercycorps and Mandwi actively participated in the CMM meeting. They all made the presentation on overall	

Description	Achievement	Reasons for Deviation
Participation in Quarterly CMM Partners Meeting in Year 3 (Milestone 63) Hand over complete (Milestone 64) Project Review conducted (Milestone 65)	program progress, challenges, learning, success stories, OCA process, DNH analysis video documentary, and live presentation of impact stories. Besides that, there was presentation on close out plan, DNH, and proposal guidelines from USAID as well. It helped all the participants to learn the about the best program strategies and replicate in their program area, to know about the OCA tools and techniques applied by the organization for the organizational capacity assessment, to prepare for the phase out of the program, to target the new calls from USAID and to know about the next CMM meeting (for details see milestone report 62 also). Planned for Q10 Planned for Q10	

7. Lessons Learned

- Community mediation is one of the effective ways for local level dispute resolution, to build social harmony, establish good understanding among community member and creating peaceful environment in the community.
- Local level dispute resolution can save the resources, time of marginalize people as well as reduce the workload of police and court.
- Joint and collaborative approach of CMC, YAP, and WAP is crucial for GBV related cases to convince and encourage, especially marginalized group to bring the cases.

8. Success Story

Aastha Nepal local partner of Mandwi implemented "Conflict Mitigation through Community Mediation" Program in four VDCs i.e. Parsa Pataili, Bathnaha, Siswa Kataiya and Ekrahiya of Mahottari district with the coordination and technical support of Mandwi and financial support of USAID since July 2014. The main objective of the program is to increase access of the marginalized community to mediation services to resolve the local level disputes and establish peaceful environment and social harmony in the community.

After the implementation of CMCM project in Mahottari district, a significant change is observed among community people of Parsha Pataili. During the RBA, it was found that there were number of local level disputes existed in the community. However, there were no cases found during this reporting period. While discussing with the community people of Parsa Pataili, they expressed that before the implementation of CMCM project, they were unaware, they do not know importance of local level dispute resolution at local level. However, after the program intervention, people became aware about the mediation services offered by CMCs in the VDC via trained community mediators and its significance.

Similarly, Youth and women are mobilized in the community to explore the local level disputes and encourage the community people to increase their access to mediation services. Similarly, peace building community mediation radio programs were broadcasted by Astha Nepal, related IEC materials distributed by community mediators, YAP, WAP members, and community mediators as well.

S.N.	VDC	No. of	No. of Cases	No. of	No. of	No. of	Total
		Cases	Registered at	Cases	Cases	Cases	No. of
		Registered	District	Registered	Registered	Registered	cases
		at	Administration	at District	at Local	at District	
		Community	Office	Police	Police	Court	
		Mediation		Office	Office		
		Center					
1	Bathnaha	25	18	1	9	30	83

2	Sisba Kataiya	17	17	1	16	32	83
3	Ekrahiya	7	17	0	0	26	50
4	Parsha Pataili	9	8	0	0	21	38
Tota	1	58	60	2	25	109	254

While analyzing the situation of Parsa Pataili from above table, it was observed that 58 cases were registered in Mahottari district among them only 9 were registered in Parsha Pataili VDC. The reason behind it was people learned to manage the cases and local level disputes at their own community even at household level with the of trained community mediators available in their wards. Finally, most of the cases were preliminary resolved and ultimately the cases at mediation center reduced.

Similarly, during the joint meeting with YAP, WAP members and community mediators (in total 57 persons were participated) organized by Astha Nepal at Parsapataili VDC on 3rd March 2016, another fact expressed by the participants that from Madhes agitation people came to know that disputes are harmful to them because there was not any police station at VDC level during critical period of six months in Terai. The police station is not established, yet, however, the situation is gradually normalized. Therefore, people became aware that there is lack of security in absence of police office in VDC and the conflict, disputes are automatically reduced, and the minor disputes are settled at household level with win-win approach among themselves. The feedback collected from mediators, community people, and case record of district level proved that really there is the great impact of community mediation program in the community and among the people.

9. Next Ouarter Plan

Some major tasks that are included in next quarter plan are as follows:

Carry over activities

- Community Mediation Video Documentary Produced (Milestone 42)
- Community Mediation Video Documentary Units copied and distributed at the District and VDC level (Milestone 43)

Planned activities

- CMCC Year 3 Mid-Term Review (Q9&Q10) and Handover Preparation (Milestone 13)
- Community Mediation Centers Offer Services (Milestone 28)
- Community Mediation Project is assumed by Local Government (Milestone 32)
- Combined Women and Youth Advocacy Platform Meeting (Milestone 37)
- Documentation of Quarterly Project Progress (Q1-Y 3) (Milestone 56)

- Documentation of Final Project Progress (Year3) (Milestone 57)
- Monthly calendars submitted for Year 3 (Milestone 60)
- Participation in Quarterly CMM Partners Meeting in Year 3 (Milestone 63)
- Handover complete (Milestone 64)
- Project Review conducted (Milestone 65)

10. Summary Performance Indicator Data

S.N.	Indicator	Target for 2015	Result	Contributing Factors
1	% change in conflicts stemming from issues of inclusion and access	57%	55%	Awareness of community people increased and they are living together in the community with social harmony in peaceful environment.
2	% change in target population that perceives a reduction in conflicts over resources stemming from issues of inclusion and access	74%	86%	Access of marginalized community people increased to the CMCs. The local level disputes resolved by community mediators at local level.
3	Number of successfully mediated local level disputes among women, youth or people from marginalized groups as a result of USG assistance	NA	721	Disputes facilitated by the trained community mediators adopting 7 steps of community mediation
4	% change in target population that perceive conflicts mitigated	26%	33%	The maximum number of local level disputes resolved by community mediators at local level
5	# of conflict issues identified in the working VDCs with an objective of addressing	900 including women 306, dalit 183,	813 including women 132, dalit172, janajati 87,	With the mobilization of community mediators, youth and WAPs and in coordination with concerned

S.N.	Indicator	Target for 2015	Result	Contributing Factors
	those conflicts	janajati 147, Muslim 110	Muslim 24	VDC
6	% of established mediations centers continued by local government at project close	NA	12	With close coordination with concerned VDCs and Municipalities
7	# of new groups or initiatives created through USG funding, dedicated to resolving the conflict or the drivers of conflict	48 (CMC- 24, YAP-24)	72 (CMC-24, YAP-24, WAP-24)	Functional and regular coordination by PNGOs with VDCs, district line agencies and stakeholders like Bar Association, District Administration Office, and district court etc
8	# of local women participating in a substantive role or positions in a peace building process supported with USG assistance	316	479	Facilitation of local project implementing partners on importance of participation of women and their mobilization for their rights to community stakeholders and VDCs
9	# of advocacy platforms established and functional	48	48 (YAP-24, YAP-24)	Functional and regular coordination by community mediator coordinator with VDCs, and local stakeholders like youth and women etc
10	% of annual VDC budget allocated to community mediation and marginalized community	NA	NA	
11	Number of people from marginalized groups participating in a	NA	71	Facilitation of local project implementing partners on importance of participation

S.N.	Indicator	Target for 2015	Result	Contributing Factors
	substantive role or position in a peace building process supported with USG assistance			of marginalized groups and their mobilization for their rights to community stakeholders and VDCs
12	Number of host national inhabitants reached through USG- assisted public information campaigns to support peaceful resolution of conflicts	12000	24500	IEC materials like brochure and pamphlets production and distribution as well as community mediation program designed, produced and broadcasting in local languages i.e. Maithili and Bajjika.
13	Number of stories disseminated with USG support to facilitate the advancement of reconciliation or peace processes	1	• 2 (Radio program, jingle production)	Radio program, jingle production, and broadcasted in local languages i.e. Maithili and Bajjika.
14	#of USG-funded events, trainings, or activities designed to build support for peace or reconciliation on a mass scale	30	 OCA-1 MTOT (Mater Training of Trainers) -1 Basic Mediatio n Training - 24 CMCC Formatio n-1 CMCC Review-1 Advocacy Platform Meeting- 	Master Trainers mobilized by PNGOs in respected districts Functional and regular coordination by PNGOs with VDCs, district line agencies and stakeholders like Bar Association, District Administration Office, and district court etc Strictly follow the selection criteria of community mediators and focus on gender and inclusion, people to people and do no harm strategies

S.N.	Indicator	Target for 2015	Result	Contributing Factors
			Project partners trained on ME-1	
15	Percentage change in average Local Organizational Capacity Assessment Score among local organizations supported by USAID (CBLD)	NA	NA	

11. Other APS Requirements

NA

Annex

List of Milestone Reports and Dates Delivered to USAID

S.N.	Milestone Report	Date Delivered to USAID
1	Milestone 40	February 24, 2016
2	Milestone 41	March 10, 2016
3	Milestone 59	March 11, 2016
4	Milestone 26	March 17, 2016

Snaps



Meeting withCommunity Mediators at Bathnaha, Mahottari



District level CMCC Review Meeting at Saptari



Mediation Session at, Badharba, Rautahat



Meeting with Community Mediators Sisbani, Siraha



CMCC Program Observation at Bathnaha, Mahottari



Meeting with YAP and WAP members at Parsa Pataili, Mahottari

Proof of its Submission into DEC

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